



Volunteer Requirement Policy

PAYS organization is nonprofit, 501(c)3 organization, and is run entirely by volunteers. All proceeds are reinvested in programming for kids in Plympton. As we always say, *many hands make light work*, and there's plenty of work to go around. PAYS has seen a dip in volunteerism over the past few years, and the pool of willing volunteers has gotten significantly smaller, making it more challenging to properly execute the programming that our community has grown to love.

All PAYS families will be required to give a minimal donation of their time based on how many children they have participating in PAYS programming.

Volunteer opportunities include: coaching, assistant coaching, becoming a coordinator for a PAYS activity (field schedules, etc.), team parents, merchandise tables, snack shack coverage, event support (raffle table, popcorn station, etc.), field clean-up days, sponsorship/fundraising outreach, uniform distribution, field set-up/take-down, and more.

There is no experience required to become a volunteer, and most duties require little-to-no training. We understand that we work with families who have diverse sets of circumstances, and we believe that with the long list of volunteer needs, there is a fit for you to meet this requirement.

Know that we want to make it easy and seamless for you to complete your volunteer duty. PAYS will do our best to give you the volunteer duty that you requested, but please remember to be flexible due to weather delays, scheduling conflicts, etc. It is ultimately your responsibility to sign up for a new volunteer duty if these types of unexpected conflicts occur.

Key Information:

- Anyone from your family may fulfill the volunteer requirement as long as they're over the age of 15.
- Due to safety concerns, please get prior approval from the PAYS Volunteer Coordinator or a member of the PAYS Board if you plan to have a child with you when completing a volunteer duty. There are rare cases where we cannot allow children, but we will absolutely do our best to accommodate.
- Typically, the number of duties is as follows:
 - **Soccer:** 2 duties (one in the Fall and one in the Spring); 3 duties for two or more players)
 - **Fall Baseball:** 1 duty
 - **Spring Baseball/Softball, T-Ball:** 1 duty
 - **Winter Basketball:** varies
- A check will need to be given to a uniform coordinator or designated PAYS representative at uniform pick-up. Please make the check payable to *Plympton Association of Youth Sports*. The check will be destroyed at the end of the season if you complete the required number of volunteering duties unless you have reached out to the PAYS Treasurer directly asking for your check to be returned.
- If a family elects to not volunteer with PAYS or does not complete their volunteer duty, their volunteer fee will be considered a contribution to PAYS, and the check will be cashed. A canceled/postponed game does not excuse your volunteer duty. You are responsible for seeking out other opportunities to volunteer.
- Families with hardships may reach out to the PAYS Board to discuss options.
- At the beginning of any sport season, volunteer duty requirements and the amount for the volunteer check will be disclosed (either by email or within a registration form).

Please remember that registration fees cannot cover all of PAYS' expenses, and we rely on volunteers to help cover duties where costs would typically be incurred. We really do rely on support from families to make the whole operation work! By registering your child for a PAYS sport, you are automatically agreeing to this policy.