



# PLYMPTON ASSOCIATION OF YOUTH SPORTS

## Privacy Policy

information contained in this Privacy Policy does not supercede legal advice from PAYS legal council or any other law applicable.

Plympton Association of Youth Sports ("PAYS," "we," "us," or "our") is a volunteer-run, nonprofit organization dedicated to providing recreational youth sports programs in Plympton, Massachusetts. We promote sportsmanship, teamwork, skill development, and fun for all participants. We are committed to protecting the privacy of our players, parents/guardians, volunteers, coaches, and website visitors. This Privacy Policy explains what information we collect, how we use it, how we protect it, and your rights regarding that information. By using our website ([www.plymptonyouthsports.com](http://www.plymptonyouthsports.com)), contacting us, registering for programs, or participating in PAYS activities, you agree to the practices described in this Policy.

### 1. Information We Collect

We collect limited personal information necessary to operate our youth sports programs and website. Types of information may include:

- **Contact and registration information** – Name, address, email address, phone number (provided by parents/guardians during registration, inquiries, or volunteer sign-ups).
- **Participant information** – Child's name, age/date of birth, gender (for team placement), any relevant medical or emergency contact details (provided voluntarily by parents/guardians for safety).
- **Volunteer/coach information** – Name, contact details, background check status (if required), and role.
- **Communications** – Emails or messages sent to [info@plymptonyouthsports.com](mailto:info@plymptonyouthsports.com) (e.g., questions, photo submissions, volunteer interest).
- **Photos and videos** – Images or videos from practices, games, or events (submitted by parents/volunteers or taken at public events), which may be shared on our website or social media to celebrate participation and promote programs.
- **Website usage data** – Automatically collected data such as IP address, browser type, pages visited, and referral sources (via basic analytics tools, if any).

We do not knowingly collect personal information directly from children under 13 without verifiable parental consent, in compliance with the Children's Online Privacy Protection Act (COPPA).

### 2. Third-Party Platforms: TeamSnap, Sports Pilot, and Blue Sombrero (Sports Connect)

PAYS uses trusted third-party platforms to manage registration, rosters, scheduling, communications, payments, and other program operations:

- TeamSnap – For team management, scheduling practices/games, rosters, messaging, attendance, and related features.
- Sports Pilot – For certain registration, league management, or scheduling functions.
- Blue Sombrero (now part of Stack Sports/Sports Connect) – For registration, team portals, or affiliated league tools.

When you register a player or participate in PAYS programs, you may provide personal information directly through these platforms (or we may input/manage it on your behalf as the organization admin). These platforms collect and process data as described in their own privacy policies, which we encourage you to review:

- TeamSnap Privacy Policy: <https://www.teamsnap.com/privacy-policy>
- Stack Sports (including Sports Connect/Blue Sombrero) Privacy Policy: <https://stacksports.com/legal-privacy>
- Sports Pilot: Refer to the specific platform portal or terms provided during registration (as public policies may vary by implementation).

These platforms act as service providers on our behalf (or as joint controllers in some cases). They use industry-standard security measures (e.g., encryption, access controls) to protect data. We only share the necessary information with these platforms to enable program operations, and they are contractually obligated to use it solely for providing services to PAYS and our participants. They do not sell personal information.

### 3. How We Use Your Information

We use the information we collect only for the following purposes:

- To register participants, form teams, schedule practices/games, and communicate important program updates (e.g., weather cancellations, rosters) – often facilitated through TeamSnap, Sports Pilot, or Blue Sombrero/Sports Connect.
- To ensure participant safety (e.g., emergency contacts, medical notes shared only with coaches/volunteers as needed).
- To manage volunteers and coaches (including required background checks where applicable).
- To post team photos, highlights, or announcements on our website or social media (with parent/guardian awareness and implied consent through program participation unless otherwise requested).
- To respond to inquiries, send newsletters (if opted in), or improve our programs.
- For internal administrative purposes (e.g., nonprofit record-keeping).
- To provide information to you about sponsoring organizations



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#### 4. Information Sharing and Disclosure

We share personal information only as necessary:

- With coaches, team parents, or volunteers for program operations (e.g., roster distribution, contact lists limited to team members).
- With league affiliates (e.g., Bog Town Baseball League, CYSL, MYSA, or other partners) for registration/eligibility verification.
- With our service providers, including TeamSnap, Sports Pilot, and Blue Sombrero/Stack Sports, as described above, under strict confidentiality and service agreements. Other service providers are used based on league affiliation requirements.
- If required by law (e.g., court order, child safety reporting).
- In aggregated/anonymized form for program statistics or grant reporting.
- Photos/videos from public events may be posted publicly on our website or social media. Parents/guardians may request removal of a child's identifiable image by contacting us.

#### 5. Children's Privacy (COPPA Compliance)

Our programs include children under 13, but our website is not directed to children under 13 as a primary audience. Any registration or personal information collection is handled by parents/guardians.

- We do not knowingly collect personal information from children under 13 without verifiable parental consent.
- When using platforms like TeamSnap, consent is managed through parental accounts or organization admins.
- If we become aware that we have collected such information without consent, we will delete it promptly.
- Parents/guardians may review, correct, or delete their child's information by contacting us (see Section 8) or directly through the relevant platform.

#### 6. Data Security

We take reasonable steps to protect personal information from unauthorized access, loss, or misuse. This includes secure email practices, limited data sharing, volunteer training on confidentiality, and reliance on our platforms' security features (e.g., password protection, encryption in TeamSnap and others). However, no method of transmission over the internet is 100% secure.

#### 7. Data Retention

We retain personal information only as long as necessary for program purposes (typically through the end of a season or a few years for records). Registration and emergency data may be kept longer for liability/safety reasons. Data in TeamSnap, Sports Pilot, Blue Sombrero/Sports Connect, or any other platform used by PAYS is retained per their policies and our program needs. Photos may remain posted indefinitely unless removal is requested.

#### 8. Your Rights

- **Access and correction** – Parents/guardians may request to review or correct their family's information.
- **Deletion/opt-out** – You may request deletion of personal information (subject to legal retention requirements) or opt out of email communications.
- **Photo/image removal** – Contact us to request removal of a child's photo from our website/social media.

To exercise these rights, email [info@plymptonyouthsports.com](mailto:info@plymptonyouthsports.com). You may also manage data directly in TeamSnap or other platforms where applicable. We will respond to verifiable requests promptly.

#### 9. Contact Us

For questions about this Privacy Policy or our practices, contact Plympton Association of Youth Sports - [info@plymptonyouthsports.com](mailto:info@plymptonyouthsports.com).

We may update this Policy from time to time. Changes will be posted here with an updated "Last Updated" date. Continued use of our website or programs after changes constitutes acceptance.

Thank you for trusting PAYS with your family's information as we work together to provide positive youth sports experiences.