



Volunteer Requirement Policy

The PAYS organization is not-for-profit and is run entirely by volunteers. All proceeds are reinvested in programming for kids in Plympton. As we always say, *many hands make light work*, and there's plenty of work to go around. Since COVID, PAYS has seen a dip in volunteerism, and the pool of willing volunteers has gotten significantly smaller, making it more challenging to properly execute the programming that our community has grown to love.

Starting with the 2023-2024 Fall/Spring Soccer season, all PAYS families will be required to give a minimal donation of their time based on how many children they have participating in PAYS programming.

Volunteer opportunities include: coaching, assistant coaching, becoming a coordinator for a PAYS activity (field schedules, etc.), team parents, merchandise tables, snack shack coverage, event support (raffle table, popcorn station, etc.), field clean-up days, refereeing, sponsorship/fundraising outreach, uniform distribution, field set-up/take-down, and more. >>[Please check out our list of volunteer duties here!](#)

There is no experience required to become a volunteer, and most duties require little-to-no training. We understand that we work with families who have diverse sets of circumstances, and we believe that with the long list of volunteer needs, there is a fit for you to meet this requirement.

Know that we want to make it easy and seamless for you to complete your volunteer duty. PAYS will do our best to give you the volunteer duty that you requested, but please remember to be flexible due to weather delays, scheduling conflicts, etc. It is ultimately your responsibility to sign up for a new volunteer duty if these types of unexpected conflicts occur.

Key Information:

- Anyone from your family may fulfill the volunteer requirement as long as they're over the age of 15. There will be no double-dipping for high school community service requirements.
- Due to safety concerns, please get prior approval from the PAYS Volunteer Coordinator or a member of the PAYS Board if you plan to have a child with you when completing a volunteer duty. There are rare cases where we cannot allow children, but we will absolutely do our best to accommodate.
- For the 2023-2024 Fall/Spring Soccer season, we are requiring one volunteer duty in the fall, then one in the spring (for a total of 2 duties). If you have more than one child registered for the season, you will complete 3 total duties (two in the fall and one in the spring, or one in the fall and two in the spring).
- A check will need to be given to your child's coach before the first game of the fall soccer season for the amount of \$100 for one child, or \$150 for two or more children registered for the season. Please make the check payable to *Plympton Athletic Youth Sports*. The check will be returned to you un-cashed at the end of the spring season if you complete the required number of volunteering duties.
- If a family elects to not volunteer with PAYS, their volunteer fee will be considered a contribution to PAYS, and the check will be cashed.
- Families with hardships may reach out to the PAYS Board to discuss options.
- All sports will have required volunteer duties (2 duties for one child; 3 duties for two or more children) with the same volunteer fee structure (\$100 for one child; \$150 for two or more children).

Please remember that registration fees cannot cover all of PAYS' expenses, and we rely on volunteers to help cover duties where costs would typically be incurred. We really do rely on support from families to make the whole operation work! By registering your child for a PAYS sport, you are automatically agreeing to this policy. **PAYS is actively recruiting for a Volunteer Coordinator** to be the main point of contact for questions related to volunteering. Until that time, the main point of contact is paysboard@gmail.com.