



Code of Conduct for Parents/Guardians & Players

Families and athletes are passionate about sports, and PAYS is committed to ensuring that competition remains safe and fun, and builds character. The “Plympton Athletic Youth Sports Code of Conduct for Parents/Guardians & Players” presents expected behavior from all players, families, coaches, and community members, wherein all actions are held to a high standard of sportsmanship and ethics.

Violations of the PAYS Code of Conduct may result in disciplinary action as determined by the PAYS Board of Directors, up to, and including, suspension (either temporarily or permanently) from a team, a sport, or the PAYS organization without a refund. Suspected violations should be reported within 24 hours to paysboard@gmail.com. A disciplinary hearing for any reported violations will be held virtually or in-person within 72 hours to determine a course of action.

As a player for Plympton Athletic Youth Sports, you agree to:

- Abide by the “PAYS Anti-Bullying and Zero Tolerance Policy.”
- Be a good sport (win or lose), be honest, fair and always show good sportsmanship to all coaches, players, officials and fans.
- Follow the direction and guidance of the PAYS coaching staff and PAYS volunteers.
- Show courtesy and respect to all teammates, parents, opponents, and coaches regardless of athletic ability, race, creed, color, nationality or gender. This means no foul language, inappropriate gestures, or physical confrontations at any time.
- Show respect to all officials and accept responsibility for all calls made, and positively acknowledge the official’s efforts after a game regardless of the game’s outcome.
- Never abuse, mistreat, or mishandle any sports equipment, or cause purposeful harm to fields or play areas. You understand that if you are responsible for damage, your parents/guardians will have to pay to repair or replace the item(s).
- Attend every practice and game that is reasonably possible, and notify the coach in advance if you are unable to attend.

As a parent/guardian of a player participating in Plympton Athletic Youth Sports activities, events, or outings, you agree to abide by the following guidelines:

- You understand and have read the “PAYS Anti-Bullying and Zero Tolerance Policy”, and will abide by this policy. This policy can be found at www.plymptonyouthsports.com.
- You understand that the use of foul language towards anyone (coaches, teammates, officials, opponents or spectators) will not be tolerated. You will not engage in any language or actions with the intent to initiate, hurt, intimidate or humiliate any player, coach, official or spectator. You will not tolerate these acts from any players, coaches or adults associated with Plympton Athletic Youth Sports. These acts shall be considered harassment and will result in the immediate removal from the practice, game or event, and may be subject to the “PAYS Anti-Bullying & Zero Tolerance Policy.”

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- You will not post on any social media site with the intent to instigate, hurt, intimidate or humiliate any player, coach, official or spectator. The posting of negative, demeaning or derogatory comments will not be tolerated. These acts shall be considered harassment and may result in the immediate removal from anything related to PAYS. Furthermore, if you see anything of concern from or about an official, another PAYS coach, or player on a social media site, you will immediately contact the PAYS Board of Directors. As a parent/guardian, you understand that you are accountable for the actions of your child(ren) on social media sites.
- You (and your guests) will not engage in any kind of unsportsmanlike conduct with any official, coach, player or parent such as booing, taunting or using profane language or gestures. You will maintain self-control at games, practices and other PAYS-sponsored events.
- You (and your guests) will be a positive role model for your child and encourage sportsmanship by showing respect and courtesy, and demonstrate positive support for all players, coaches, officials and spectators at every game, practice or event.
- You will demand a sports environment for your child that is free from drugs, tobacco, and alcohol, and you will refrain from their use at all PAYS sports events.
- You will not encourage any behaviors or practices that would endanger the health and wellbeing of the athletes.
- You will encourage your child to play by the rules and to resolve conflicts without resorting to hostility or violence. You will demand that your child treats all players, coaches, officials, and spectators with respect
- You will not complain or become confrontational about penalties or calls made by the officials and you will respect the referees and their decisions at all times.
- You will support the coaches allowing them to do their job by not coaching your child or other players during games and practices. You will not openly question or confront coaches before, during or after games or practices. You will take the time to speak with coaches about any concerns calmly and privately, and at an agreed upon time and place.
- You will promote the emotional and physical well-being of the athletes ahead of any personal desire you have for your child or his/her team to win.
- You will inform the coach of any physical disability, illness, or injury that may affect the safety of your child, or the safety of others.
- You will never ridicule or yell at your child or other participants for making a mistake or losing a game.

The PAYS Code of Conduct was not conceived to address every possible behavioral circumstance, however, it shall serve as PAYS' standard for behavioral evaluation. It shall be the obligation of all program participants, spectators and volunteers, to comply with the terms and provisions of the PAYS Code of Conduct. **All questions, comments, or concerns should be emailed to paysboard@gmail.com.**