



Plympton Athletic Youth Sports, Inc.

2018 Amended Bylaws

1. The purpose of Plympton Athletic Youth Sports (PAYS) shall be to promote the ideals of sportsmanship, honesty, loyalty, and courage by providing supervised competition for the youth of the community. In addition, emphasis will be given to teamwork, cooperation, the development of skills, and appreciation of the sport, regardless of the child's athletic ability or financial means. PAYS will manage Soccer, Basketball, Softball and Baseball programs in Plympton, Massachusetts.
2. The following Executive Officers of PAYS shall be elected by a voice vote or a show of hands, or, if necessary, by ballot at the annual meeting which shall be held before July 1st of each year. The Executive Officers shall be elected for a two year term and may seek re-election. Their term in office shall be from July 1st through June 30th. Officers may vote on any and all decisions except where a conflict is recognized. The PAYS Executive Officers will be President, Vice President, Treasurer and Secretary and they will comprise the Executive Committee (EC).
 - A. The President shall preside at all meetings of the Board of Directors (BOD) and EC, call all regular and special meetings. The President (or Director of said sport) will represent the league at local meetings. The President shall vote only to break a tie at regular and special meetings of the BOD. The President shall have the authority to carry out policies established by PAYS.
 - B. The Vice President shall fill in for the President as needed, assist with management of each program.
 - C. The Secretary shall keep an accurate record of all meetings, attend to all correspondence, and send out notices.
 - D. The Treasurer shall receive and disburse moneys at the direction of the BOD. S/he must keep an accurate record of all moneys received and disbursed. S/he must make a report at all regular meetings and when called upon to do so at any meeting of the BOD or EC.
3. The EC shall determine assignments for the following non-elected positions to support PAYS operations: Baseball Director, Baseball Registrar, Soccer Director, Soccer Registrar, Basketball Director, Basketball Registrar, CORI Coordinator, Uniform/Equipment Coordinator, Coach Coordinator, Field Maintenance Coordinator, Fundraising Committee and Snack Bar Coordinator. Appointments are to be made on an annual basis (prior to July 1st if possible). The EC can reassign existing positions and create new coordinator positions on an as-needed basis.
4. There shall be a PAYS Board of Directors (BOD) 'consisting of the Executive



Committee members and all filled PAYS coordinator positions.

5. Certain minor decisions for PAYS may be made by a majority of the available Executive Committee members when it is inopportune or unnecessary to call a meeting. Officers are advised to use discretion and not abuse this privilege. Majority shall rule.

6. The Board of Directors shall hold regular monthly meetings. All officers and coaches shall be notified of all regular meetings of the BOD at least two weeks in advance by the secretary. A quorum shall consist of two executive officer and -a minimum of one-third of the filled coordinator positions.

7. PAYS may amend these bylaws with a two-thirds vote of the BOD. Amendments to these bylaws must not negatively impact the bylaws of another Plympton Youth Sport Association without agreement from the other association's BOD or a concurrent change in the other association bylaws.

8. PAYS may choose to be affiliated with local leagues and/or state and federal associations if it is believed these associations are necessary to support the ideals of the association.

9. PAYS shall coordinate with the Recreation Commission schedules, field use, and facility use which impact the Town of Plympton. PAYS may also request financial support from the Recreation Commission for moneys to benefit the program. In addition, PAYS may donate moneys to the Recreation Commission if it is deemed by the Association to be in the best interest of the Association and the Town. Otherwise, it is expected that PAYS be self-funded through the registration fees assessed and collected.

10. PAYS shall determine age eligibility for divisions within PAYS. As necessary, eligibility shall be consistent with accepted league and/or association requirements for competition among other towns, states, or countries.

11. All games shall be played under current league rules and applicable accepted rules of the sport. PAYS may also determine rules for each division within PAYS. These rules may vary from accepted rules as long as these variations are consistent with the ideals of PAYS.

12. Coaches may ban any of their players from a practice or a game if the player acts in an unsportsmanlike manner. The coach must notify a PAYS EC member within 48 hours of the incident. If a coach chooses not to ban a player for unsportsmanlike behavior, the EC may choose to apply a period of suspension from practices and/or

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games.

13. The BOD will be responsible for the discipline of coaches and assistant coaches, if necessary, due to inappropriate or unsportsmanlike behavior. Discipline may include suspension from a game/games or removal from coaching duties. A disciplinary hearing will be held within 48 hours of a reported incident to determine the appropriate disciplinary action.

14. After registration is closed for any league governed by PAYS, a waiting list shall be established. Roster openings shall be filled on a first-come, first-served basis. If openings are available, no one shall be turned away or denied registration. A late registration fee may exist but shall not exceed the normal registration fee plus \$15.00.

15. No player shall be issued a uniform until all fees are received. No child shall be barred from playing for financial reasons. Installment plans for registration fees may be negotiated or scholarships granted. Officers shall determine if financial relief is required. Parents, coaches, or officers may bring this information to the attention of the Executive Committee. Delinquent accounts may be frozen by the treasurer and may be unable to register for subsequent seasons in any program run by PAYS.

16. Each player must be available for at least 2/3 of the scheduled games and practices. If this demand cannot be met, league membership may be denied. Each team member, if not available for a game, must notify his/her coach.

17. A head coach may have his/her own child or children on his/her team. If a parent wants to assist and his/her child is already assigned to a team, the child remains on the assigned team and the parent may help that coach if the coach desires. A parent may also help another coach, but the child shall remain on the originally assigned team.

18. Every team in each program managed by PAYS must have one coach and at least one assistant coach. For teams with players under 6 years old, PAYS strongly recommends a coach to child ratio of 1:6.

19. The Executive Committee shall reserve the right for the evaluation of current coaches. Evaluation of coaches may include input from players on the team, parents of players on the team, and/or members of the BOD. Evaluation of coaches shall determine the extent to which the coach demonstrates his/her knowledge of the sport, his/her ability to work effectively with players, and the extent to which the coach upholds the ideals of PAYS.

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20. Coaches will be issued standard equipment for their league, including, as necessary, balls, bats, helmets, goalie jerseys, goalie gloves, pinneys of a color other than that of the team uniforms, first aid kits, and bags. Coaches shall be responsible for the equipment issued by PAYS during the season, including laundering or other upkeep. Coaches will notify board of any damage or need for replacement of equipment. At the end of each season the coaches must return the equipment to the Equipment Coordinator or designated BOD member.

21. Only awards sanctioned by PAYS may be presented at a PAYS function. If a coach wishes to do something for his/her own team, s/he must do it on his/her own time, with no other team present.

22. Coaches must assist the BOD in coordinating PAYS. They must notify the BOD of any team changes.

23. Umpire fees for Baseball/Softball will be established using standards set by the Town of Halifax.

24. When selecting an All-Star roster, players registered for regular season play have right of first refusal over non-roster players.

25. All PAYS officials, coaches, assistant coaches and volunteers associated with the program that may have direct and unmonitored contact with players MUST complete a Criminal Offender Records Information (CORI) request form prior to the start of the season.

26. To determine player eligibility for a given division, PAYS will follow the May 1 age cutoff date adopted by Cal Ripken Baseball. If the Junior or Senior teams need an additional player to meet minimum roster requirements of 12, underage players will be added by date of birth.

27. All PAYS officials, coaches, assistant coaches, parents and volunteers associated with the program, who have direct and unmonitored contact with the players, MUST agree to abstain from alcohol and drug use during practices, games, clinics, etc.

28. In the Event of dissolution of the PAYS organization, the remaining funds will be given to Dennett Elementary, 80 Crescent St. Plympton, MA 02367, as a donation.